## CATALOGUE MANAGEMENT

| | M | W | P |
|---|---|---|---|
| Categories and subcategories | ✓ | ✓ | ✓ |
| Clone and copy courses | ✓ | ✓ | ✓ |
| Course and activity tagging | ✓ | ✓ | ✓ |
| Custom course fields | ✓ | ✓ | ✓ |
| Custom program fields | | | ✓ |
| Custom certification fields | | | |
| Customisable learning catalogue | | | ✓ |
| Catalogue homepage | | | ✓ |
| Featured learning navigation | | | ✓ |
| Custom course & program icons | | | ✓ |
| Custom course images | ✓ | ✓ | ✓ |

## AUDIENCE MANAGEMENT

| | M | W | P |
|---|---|---|---|
| Cohorts/set audiences | ✓ | ✓ | ✓ |
| Cohort-based themes | ✓ | ✓ | |
| Dynamic/rule-based audiences | | | ✓ |
| Course/certification/program visibility | | | |
| Course and program enrolment | | ✓ | ✓ |
| Certification enrolment | | | ✓ |
| Learning plan assignment | | | |
| Audience-specific navigation | | | ✓ |
| Access rights assignment | | | ✓ |

## COURSE MANAGEMENT

| | M | W | P |
|---|---|---|---|
| Multiple course formats | ✓ | ✓ | ✓ |
| Activity completion criteria | ✓ | ✓ | ✓ |
| Activity completion editor | ✓ | ✓ | ✓ |
| Course completion criteria | ✓ | ✓ | ✓ |
| Course completion upload | | ✓ | ✓ |
| Course completion editor | | | ✓ |
| Bulk course creation | ✓ | ✓ | ✓ |
| Recycle bin | ✓ | ✓ | ✓ |
| Bulk update activity completion settings | ✓ | ✓ | |
| Record of Prior Learning | | | ✓ |
| Download course content | ✓ | ✓ | |

## ADAPTIVE LEARNING

| | M | W | P |
|---|---|---|---|
| Program management | | ✓ | ✓ |
| Conditional dividers between course sets | | | ✓ |
| Activity completion tracking | ✓ | ✓ | ✓ |
| Activity access restrictions | ✓ | ✓ | ✓ |
| Activity access based on audience | | | ✓ |
| Activity access based on position or organisation | | | ✓ |
| Activity access based on preferred language | | | ✓ |
| Activity access based on time since completing activity | | | ✓ |

## GAMIFICATION

| | M | W | P |
|---|---|---|---|
| Activity results leaderboard | ✓ | ✓ | ✓ |
| Topic access restrictions | ✓ | ✓ | ✓ |
| Activity access restrictions | ✓ | ✓ | ✓ |
| Quiz access password | ✓ | ✓ | ✓ |
| Course access keys | ✓ | ✓ | ✓ |
| Hidden activities | ✓ | ✓ | ✓ |

## GLOBALISATION

| | M | W | P |
|---|---|---|---|
| Language translations | ✓ | ✓ | ✓ |
| Language customisation | ✓ | ✓ | ✓ |
| Right-to-left display support | ✓ | ✓ | ✓ |
| Multiple timezone support | ✓ | ✓ | ✓ |
| Multiple date and calendar formats | ✓ | ✓ | ✓ |

### SOCIAL AND COLLABORATIVE LEARNING

| Feature | M | W | P |
|---|---|---|---|
| Live chat | ✓ | ✓ | ✓ |
| Forums | ✓ | ✓ | ✓ |
| Forum summary report and export | ✓ | ✓ | |
| Peer-based assessment | ✓ | ✓ | ✓ |
| Messaging | ✓ | ✓ | ✓ |
| Emojis in messaging | ✓ | ✓ | |
| Group conversations | ✓ | ✓ | |
| Wikis | ✓ | ✓ | ✓ |
| Course groups and groupings | ✓ | ✓ | ✓ |

### ENROLMENT MANAGEMENT

| Feature | M | W | P |
|---|---|---|---|
| Manual and self enrolment | ✓ | ✓ | ✓ |
| Cohort-based enrolment | ✓ | ✓ | ✓ |
| Dynamic audience/rules-based enrolment | | ✓ | ✓ |
| Competency-based enrolment | | | |
| Learning plan-based enrolment | | | |
| Program assignment | | ✓ | ✓ |
| Certification assignment | | ✓ | |
| Payment gateway support | ✓ | ✓ | |
| Automated enrolment | | ✓ | ✓ |

### SURVEY AND EVALUATION

| Feature | M | W | P |
|---|---|---|---|
| Feedback (evaluations) | ✓ | ✓ | ✓ |
| Conditional feedback questions | ✓ | ✓ | ✓ |
| Automated feedback reminders | | ✓ | ✓ |
| Choice (polling) | ✓ | ✓ | ✓ |

### ASSESSMENT & ACHIEVEMENT

| Feature | M | W | P |
|---|---|---|---|
| Open Badges 2.0 | ✓ | ✓ | ✓ |
| Badge issue for course completion | ✓ | ✓ | ✓ |
| Badge issue for program completion | | ✓ | ✓ |
| Badge issue for audience membership | ✓ | ✓ | ✓ |
| Badge issue for activity completion | ✓ | ✓ | ✓ |
| Badge issue for competency completion | ✓ | ✓ | |
| Badge issue for group membership | ✓ | ✓ | |
| Custom certificates | | ✓ | ✓ |
| Multi-page certificates | ✓ | | |
| Quiz tool | ✓ | ✓ | ✓ |
| Safe Exam Browser integration | ✓ | ✓ | |
| Gradebook and grading | ✓ | ✓ | ✓ |
| Anonymous graders | ✓ | ✓ | |
| Marking rubrics and workflows | ✓ | ✓ | ✓ |
| Assignments | ✓ | ✓ | ✓ |

### REPORTING

| Feature | M | W | P |
|---|---|---|---|
| In-built admin reports | ✓ | ✓ | ✓ |
| In-built course reports | ✓ | ✓ | ✓ |
| Learner drop out/at-risk analytics | ✓ | ✓ | |
| Learner last login reporting | ✓ | ✓ | ✓ |
| Team learning & development statistics | | | ✓ |
| Custom report builder | | ✓ | |
| Scheduled custom reporting | | ✓ | |
| Graphical reporting | | ✓ | |
| Organisation & position content restrictions | | ✓ | |
| Audience-based content restrictions | | | |
| Advanced global report restrictions | | | |
| Report column aggregation | | ✓ | |
| Report templates | | | |

### TEAM MANAGEMENT

| Feature | M | W | P |
|---|---|---|---|
| Team dashboard | | ✓ | ✓ |
| Temporary manager(s) | | | ✓ |
| Team alerts, tasks and statistics | | | ✓ |
| Seminar attendance approval | | | ✓ |

## GDPR

| Feature | m | W | P |
|---|---|---|---|
| Site policies | ✓ | ✓ | ✓ |
| Site policy versioning | ✓ | ✓ | ✓ |
| Multi-language site policies | | | ✓ |
| Configurable consent statements | | | ✓ |
| Consent records | ✓ | ✓ | ✓ |
| Data export | ✓ | ✓ | ✓ |
| Data deletion/purge | ✓ | ✓ | ✓ |

## HIERARCHIES

| Feature | m | W | P |
|---|---|---|---|
| Organisational hierarchies | | ✓ | |
| Positional hierarchies | | ✓ | |
| Competency hierarchies | ✓ | ✓ | |
| Import competency hierarchy | ✓ | ✓ | |
| Export competency hierarchy | ✓ | ✓ | |
| Competencies linked to courses | ✓ | ✓ | |
| Competencies linked to activities | ✓ | ✓ | |
| Custom competency completion scales | ✓ | ✓ | |
| Positions & organisations linked to competencies | | | |

## LEARNER PERSONALISATION

| Feature | m | W | P |
|---|---|---|---|
| Alerts and tasks | | | ✓ |
| My learning dashboard | ✓ | ✓ | ✓ |
| Multiple dashboards | | | ✓ |
| Record of learning | ✓ | ✓ | ✓ |
| Current learning/course overview | ✓ | ✓ | ✓ |
| Last course accessed block | ✓ | ✓ | ✓ |
| Activity completion-based progress display | ✓ | ✓ | ✓ |
| User tours | ✓ | ✓ | ✓ |
| Duplicate user tours | ✓ | ✓ | |

## LEARNING PLANS

| Feature | m | W | P |
|---|---|---|---|
| Learning plans | ✓ | ✓ | |
| Multiple templates | ✓ | ✓ | |
| Custom workflows | | | |
| Assigned by position/organisation | | | |
| Assigned by cohort | ✓ | ✓ | |
| Assigned by dynamic audience | | | |
| Priorities & due dates for learning plan items | | | |
| Add competencies to plans | ✓ | ✓ | |
| Add courses, programs & certifications to plans | | | |

## ACCESS MANAGEMENT

| Feature | m | W | P |
|---|---|---|---|
| Guest access | ✓ | ✓ | ✓ |
| Self registration | ✓ | ✓ | ✓ |
| Self registration with approval | | | ✓ |
| Tenant authentication options | | ✓ | |
| OAuth 2.0 authentication | ✓ | ✓ | ✓ |
| Password policy | ✓ | ✓ | ✓ |
| Web services | | | |
| Custom access rights | ✓ | ✓ | ✓ |

## CONTENT MANAGEMENT

| Feature | m | W | P |
|---|---|---|---|
| SCORM 1.2 compliant | ✓ | ✓ | ✓ |
| LTI v2 support | ✓ | ✓ | ✓ |
| IMS support | ✓ | ✓ | ✓ |
| H5P support | ✓ | ✓ | ✓ |
| H5P integration | ✓ | ✓ | |
| Static content creation | ✓ | ✓ | ✓ |
| File, folder and link upload | ✓ | ✓ | ✓ |
| External repository APIs | ✓ | ✓ | ✓ |
| Glossary | ✓ | ✓ | ✓ |
| Database (knowledge banks) | ✓ | ✓ | ✓ |
| Content marketplace | | | ✓ |

## EXTENDED ENTERPRISE

| | m | W | P |
|---|---|---|---|
| Branded tenant login pages | | ✓ | |
| Tenant selector on login | | ✓ | |
| Tenant theme settings | | ✓ | |
| Tenant branded emails | | | |
| Tenant administrators | | ✓ | |
| Tenant bulk user upload | | | |
| Tenant number limits | | ✓ | |
| Tenant dynamic audiences | | | |
| Tenant dashboards | | | |

## DESIGN AND NAVIGATION

| | m | W | P |
|---|---|---|---|
| Audience-based dashboards | | | ✓ |
| Custom main menus | ✓ | ✓ | ✓ |
| Audience-based navigation | | | ✓ |
| Customisable responsive theme | ✓ | ✓ | ✓ |
| Graphical featured links | | | ✓ |
| Header and footer block regions | | | ✓ |
| Streamlined add block workflow | | | ✓ |
| Configurable administration menu | | | ✓ |

## USER ACCOUNT MANAGEMENT

| | m | W | P |
|---|---|---|---|
| Profile information | ✓ | ✓ | ✓ |
| Notification preferences | ✓ | ✓ | ✓ |
| Custom profile fields | ✓ | ✓ | |
| Configurable user profile page | | | ✓ |
| Tenant association | | ✓ | |
| Multiple job assignments | | ✓ | ✓ |
| Manager assignments | | ✓ | ✓ |
| Multiple manager assignments | | ✓ | ✓ |
| Position assignments | | ✓ | |
| Organisation assignments | | ✓ | |
| User upload | ✓ | ✓ | ✓ |
| HR data import feature | | | ✓ |
| Bulk user actions | ✓ | ✓ | ✓ |

## COMPLIANCE MANAGEMENT

| | m | W | P |
|---|---|---|---|
| Set programs of study | | ✓ | ✓ |
| Adaptive programs of study | | | ✓ |
| Certifications | | ✓ | |
| Recertification management | | | |
| Program notification management | | | ✓ |

## OFFLINE & VIRTUAL LEARNING

| | m | W | P |
|---|---|---|---|
| Event booking management | | ✓ | ✓ |
| Event & session attendance tracking | | | ✓ |
| Multiple attendance management | | | ✓ |
| Manual grading and passing grade | | | ✓ |
| Waitlisting | | ✓ | ✓ |
| Declare interest workflow | | | ✓ |
| Sign-up sheets | | | ✓ |
| Customisable approval workflows | | | ✓ |
| Room, facilitator & asset management | | | ✓ |
| Manager reservations | | | ✓ |
| Custom seminar notifications & messaging | | | ✓ |
| Custom fields for seminar forms & elements | | | ✓ |
| MS Teams and Zoom integration | | | ✓ |

## TALENT MANAGEMENT & SUCCESSION PLANNING

| | m | W | P |
|---|---|---|---|
| Position & organisation competencies automatically added to learning plans | | | |
| Competency types | ✓ | ✓ | |
| Proficiency achieved date | | | |
| External evidence for competencies | ✓ | ✓ | |
| External evidence for courses, programs, certifications | | | |

Legend: m = MOODLE 3.11  W = MOODLE WORKPLACE  P = TOTARA LEARN PROFESSIONAL 14

## MOBILE APP

| | m | W | P |
|---|---|---|---|
| App authentication | ✓ | ✓ | ✓ |
| Mobile branding | ✓ | ✓ | ✓ |
| Current course list | ✓ | ✓ | ✓ |
| Current programs | | ✓ | ✓ |
| Current certifications | | ✓ | |
| Offline SCORM player | ✓ | ✓ | ✓ |
| Push notifications | ✓ | ✓ | ✓ |

## CONNECTED PRODUCTS

| | m | W | P |
|---|---|---|---|
| Moodle.Net | ✓ | | |
| Mobile app | ✓ | ✓ | ✓ |
| Totara Engage (LXP) | | | |
| Totara Perform | | | |
| Talent Experience Platform | | | |

## HELP AND SUPPORT

| | m | W | P |
|---|---|---|---|
| Online help documentation | ✓ | ✓ | ✓ |
| Open Community forums | ✓ | | ✓ |
| Free Academy and Certifications | | | ✓ |
| Free expert webinars | | | ✓ |
| Conferences and user events | ✓ | | ✓ |
| Sector and best practice guides | | | ✓ |
| Plugin and extension library | ✓ | ✓ | ✓ |
| Partner support desk | | | ✓ |

**MOODLE 3.11**  **MOODLE WORKPLACE**  **TOTARA LEARN PROFESSIONAL 14**

@ **GET IN TOUCH**

*Want to know more? Contact any of our Totara Partners at www.totaralearning.com/partners*

All comparisons based on standard, non-customised versions of Moodle v3.11,
Moodle Workplace 3.10 and Totara Learn Professional v14